

# New Dawn Resources

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## Training Offer 2024



# Our Offer



Thank you for taking the time to look at our new training offer.

We have 2024 dates for our most popular established courses, but also have looked into additional training options we can provide to your organisation.

If you wish for a more bespoke offer, we will be happy to work with you on delivering the best fit for you and your teams.

**To book the courses in this leaflet or for more information contact us on 01484 680098 or email [joanne@newdawnresources.co.uk](mailto:joanne@newdawnresources.co.uk)**

Prices are exclusive of VAT



## **Engaging Bite-sized Workshops**

A range of short training programmes of up to half a day that cover HR hot topics or allow for a deeper exploration of a subject introduced in another training course.

## **Enhancing Teams**

1-day courses designed to help candidates explore their role within their organisation and how they can contribute to their organisation's success.

Courses that run over a series of sessions that cover topics from building resilience to equality and diversity. Strengthening your teams to perform at the highest levels.

## **Emerging and Established Leaders**

Nurturing and developing the leaders of the future to develop a senior leader mindset and knowledge to empower them to manage their teams. These courses will develop and challenge those who have that potential.

Courses for senior and established leaders delivered by our experts covering HR law and guidance to enhance your skills and knowledge.

# Engaging Bite-sized Workshops



**Our bite-sized workshops and short courses offer concise, targeted modules that address specific areas of people management.**

Whether it's a refresher on a specific topic such as conducting disciplinaries or time-management and delegation; or an overview of the latest "hot" topics or emerging trends, these courses are designed to be engaging and informative taking place in a 2 hour to 3-hour session.

## **Topics covered include:**

- Conducting an Effective Disciplinary Investigation
- Social Media and the Workplace
- The Art of Delegation
- Absence Management
- Difficult Conversations
- Conducting an Appraisal
- Recruiting Successfully – Onboarding and Induction
- Employment Law Update – Bi-Annual

These bite sized courses provide practical up-to-date insights whether you are a First Line Manager or want a reminder.

## **NEXT COURSES:**

Effective Communication AM  
& Difficult Conversations PM

Develop a Culture of Wellbeing  
AM & Menopause Awareness PM

# Enhancing Teams



**Team building is the lifeblood of organisational success, the secret sauce that fuels productivity, and the magic potion that transforms a group of individuals into a high-performing team. It's not just about trust falls and icebreakers; it's about fostering an environment where collaboration thrives, diverse skills come together, and communication becomes the lifeblood of progress. A well-bonded team is more than the sum of its parts; it's a powerhouse of innovation, efficiency, and shared purpose.**

## **Courses include:**

- **Effective Communication – Improving a team's interaction**
- **Team Building – Including psychological modelling – SCARF Model**
- **Resilient Teams – WRAW (Workplace Resilience and Wellbeing)**



# Emerging Leaders



Identifying leaders in organisations is often the easy part, but how do you develop and help them realise their potential and utilise them effectively within your organisation? These courses are designed to enhance management skills, ensure legal compliance and promote employee engagement.

## Courses include:

- Leading a Team – First steps in leading a team, leadership styles and essential skills
- First Line Manager, Supervisor and Team Leader – 3-day leadership development course aimed at developing key skills and knowledge of people management processes
- Leadership Development including DISC profiling
- Managing Diverse Teams
- Mental Health at Work – Managing Neurodiversity
- Assertiveness and Conflict Management Training

## NEXT COURSES:

First Line Manager, Supervisor and Team Leader – Our most popular course returns over 3 Days in Q2 of 2024.

Covering the role of a leader including performance management.

**£500 per delegate**

# Established Leaders



**Our training courses for experienced leaders are designed to equip those leaders with the knowledge necessary to navigate the complex and dynamic landscape of leadership in the 21st century.**

On these courses, you'll engage with like-minded peers, explore the essentials and pitfalls of UK Employment Law, and refine your leadership style.

Whether you're a corporate executive, a nonprofit leader, or an entrepreneur, our training courses will give you the knowledge to develop your people as well as keep you up to date.

## **Courses include:**

- Recruiting and Retaining Talent
- Leadership Styles and Profiles inc. DISC Analysis
- Wellbeing and Resilience (WRAW)
- UK Employment Law – Essentials and Pitfalls
- Creating Inclusive Workplaces
- Knowledge V Risk

## **NEXT COURSE:**

### **Knowledge V Risk**

3 Day Programme for Senior Managers and Directors covering key aspects of employment law. To help you manage the risks and reap the rewards of employing people.

**£700 per delegate**

# Why train with us?



**We pride ourselves on being the 'people' people and therefore our training is delivered in person either at your site or at our chosen training venue. There are many reasons why training with us benefits your organisation and your employees:**

- Training is delivered by the NDR Team who are all specialists in their own areas
- Our training venues are chosen for their accessibility to transport hubs and on-site facilities.
- Courses include real examples and engage candidates
- Your team will feel invested in and valued – time away from the workplace facilitates a great learning environment
- Bespoke courses that address training needs within your organisation

**For us at New Dawn Resources it is about providing CPD at all levels of an organisation and all stages of your people's career development.**



# Thank you!



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